

## Department of Radiology Residency Program Policies

Revision: 10/18/2022

### Resident Selection and Appointment Policy

Resident applications will be holistically reviewed to ensure that selection is based on applicant preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. The UW Radiology Residency Program Selection Committee does not adhere to an exam score cutoff and multiple people review the applications.

An application is considered complete when all the following components are received:

1. ERAS Application
2. Medical School Transcripts
3. Medical School Performance Evaluation (MSPE)
4. (3) Letters of Recommendation (LORs)
5. Personal Statement (PS)
6. Step 1 USMLE or COMLEX-USA Level 1 Transcript/Pass Status

Completed applications must be submitted through ERAS and are due by the day before the ERAS opening date for programs (4<sup>th</sup> Tuesday of September). Invitations will be extended to applicants of the University of Wisconsin Radiology program by the end of October and will be communicated via ERAS. Interviews will take place November to January. Applicants that are not offered an interview will be notified via ERAS by November.

Applicants that are invited to interview with the University of Wisconsin Radiology (Diagnostic and interventional) residency programs will be given a sample appointment letter/contract, this program specific Selection and Appointment Policy, the UW Health GME Eligibility for Non-US Citizens document, the link to the UW Health GME Resident & Fellow Handbook, and the Applicant Acknowledgement and Attestation Form. These documents outline the terms, conditions, and benefits of employment, and will be distributed via ERAS email and the UW Residency Recruitment webpage to each applicant.

Only those applicants who are eligible for entry into American College of Graduate Medical Education (ACGME) approved graduate medical education (GME) programs shall be offered an interview.

Eligible candidates shall include:

- a. Graduates of medical schools in the United States (US) or Canada accredited by the Liaison Committee on Medical Education (LCME).
- b. Graduates of colleges of osteopathic medicine in the US or Canada accredited by the American Osteopathic Association (AOA).

c. Graduates of medical schools outside the US or Canada who are certified by the Educational Commission for Foreign Medical Graduates (ECFMG) and meet one of the following criteria:

- i. US Citizenship
- ii. permanent legal resident status in the US (green card)
- iii. eligible to hold a J-1 visa sponsored by the ECFMG

Note: The UWHC will not sponsor H-1 (temporary worker) visas. Other legal documents authorizing work in the US will be reviewed.

d. USMLE or COMLEX exam requirements:

- i. All residents at the PGY1 or PGY2 levels must have passed USMLE Steps I and II (CK & CS) or COMLEX Levels 1 and 2 before starting their residency training at UWHC.
- ii. All residents appointed at PG3 level and above must have passed USMLE Steps I, II, and III or COMLEX Levels 1, 2, and 3.

The University of Wisconsin Radiology program will only select applicants via the National Resident Matching Program (NRMP) and abide by the rules that govern the NRMP participation. Applicants are selected without regard to race, color, sex, age, religion, national origin, disability, sexual orientation, veteran, or marital status.

**References:**

Policy 43.16: Recruitment and Selection of Residents and Fellows - [UW Health GME Resident & Fellow Handbook](#)



PD Signature

10/18/2022

Date