

Non-U.S. Citizen Eligibility Requirements

Applicants who are not U.S. citizens must acquire or currently hold one of the work authorizations below to begin training at UW Health in an ACGME-accredited residency or fellowship program. Those who are unable to provide a UW Health-accepted work authorization may have their offer of employment rescinded and, when applicable, an NRMP waiver sought.

Work authorization types accepted

- **Permanent Resident Card**
A Permanent Resident Card, also known as a Green Card, authorizes the card holder the right to lawfully live and work in the United States permanently. More information on permanent resident cards can be found here <https://www.uscis.gov/green-card>.
- **Employment Authorization Document**
An Employment Authorization Document (EAD) provides temporary employment authorization to non-U.S. citizens in the United States. More information on applying for an EAD can be found here <https://www.uscis.gov/i-765>. Note: An EAD tied to an F-1 visa (F-1 OPT EAD) is *not* accepted for graduate medical education training at UW Health.
- **J-1 visa status**
The Educational Commission for Foreign Medical Graduates (ECFMG) is authorized by the U.S. Department of State (DoS) to sponsor foreign national physicians as “Exchange Visitors” in the J-1 alien physician category. Review the Exchange Visitor Sponsorship Program (EVSP) Reference Guide, <http://www.ecfm.org/evsp/index.html>, for more information about the J-1 physician visa.

The U.S. immigration system is complex and the UW Health GME Office is not permitted to give legal advice regarding work authorization eligibility or changing one’s nonimmigrant status. If you are currently in a nonimmigrant status not listed above, it is recommended you consult with an immigration attorney before making a commitment.

Work authorization types not accepted

H-1B visa

As an employer, UW Health does not sponsor H-1B visas for graduate medical education.

F-1 visa or F-1 OPT

An F-1 visa is a student visa and is not accepted for graduate medical education training. An EAD for Optional Practical Training (OPT) while in F-1 status is not accepted for graduate medical education at UW Health.

I-9 Verification

Form I-9 is used to verify the identity and employment authorization of individuals hired for employment in the United States. All U.S. employers must complete Form I-9 for each individual they hire for employment in the United States – this includes citizens and noncitizens. Both employees and employers must complete the form.

On the form, **an employee must attest to their employment authorization**. The employee must also present their employer with acceptable documents as evidence of identity and employment authorization.

I understand that if I am a non-U.S. citizen I am required to provide one of the acceptable types of work authorization stated above within three business days of hire, and that if I cannot provide an accepted type of work authorization, my offer of employment may be rescinded; or that if I am a U.S. citizen, I am not required to provide a work authorization document.

Signed: _____

Date: _____

Printed Name: _____

Program: _____